



SUCCESS

driven by well-being.

Strong leaders, cohesive teams, effective communication, and a sense of safety all impact your organization's culture and success. Perspectives empowers organizational well-being with a portfolio of powerful solutions designed to support your business goals and alleviate your unique pain points.



Perspectives was an outstanding partner to work with in developing a leadership program. The team was responsive and focused on meeting our unique needs."

- THE UNIVERSITY OF CHICAGO

ORGANIZATIONS HAVE RELIED ON PERSPECTIVES' EXPERTISE TO:

- Develop the next generation of leaders
- Create collaborative, high-functioning teams
- Transform internal talent processes and guidelines
- Establish and nurture equitable, inclusive and safe workplace cultures
- Assess, mediate, and resolve volatile and high-stress situations

POWERED BY

Highly credentialed and experienced consultants, coaches and trainers, enabling us to assign the best fit facilitators for your unique needs.

A process built on partnership.

Your situation is unique. We approach each new engagement with a straightforward process based on listening, compassion and understanding.

STEP 1: *Listen*

A series of conversations designed to help us fully understand your needs and objectives.

STEP 2: *Engage*

Collaborate with key stakeholders to define objectives and success measures to ensure you have the right mix of services to meet your unique needs.

STEP 3: *Empower*

Our bench of organizational behavioral experts and leadership development consultants provide assessments, training, facilitations, resources, and processes that empower your leaders and teams.

STEP 4: *Enhance*

Finally, our post-engagement support provides a process for ensuring the on-going success and well-being of your people and organization.



DEVELOPING LEADERS

We equip your leaders with skills and resources to meet the needs of their team and organization, through management training, coaching, leadership performance assessments and more.

HIGH-FUNCTIONING TEAMS

We help teams find clarity and cohesion, through engagements like team building, culture redesign, unconscious bias training and instructional design.

TALENT PROCESS AND GUIDELINES

We empower you to effectively and compassionately support your people through HR-focused services that include candidate selection, handbook development, reward strategies, outplacement resources and more.

EQUITABLE, INCLUSIVE AND SAFE CULTURE

We help you create a workplace culture where employees feel empowered, engaged and safe, with consulting in designing equitable and inclusive workplaces, psychological safety training for managers, active shooter training and beyond.

MEDIATION OF VOLATILE/ HIGH-STRESS SITUATIONS

We help you resolve the issues that take your focus away from your day-to-day business, through disruptive professional coaching, conflict resolution, employee mediation, and more.

SCHEDULE A CONVERSATION TODAY

Contact Jonathan Eisler, VP of Organizational Consulting,
312.636.6609 or JEisler@perspectivesltd.com.